

# EMPLOYMENT RIGHTS IN CANADA FOR WOMEN AND GENDER-DIVERSE WORKERS WITH PRECARIOUS IMMIGRATION STATUS

Women and gender-diverse people with precarious or no status working in Canada face barriers accessing employment rights, including exclusions from provincial and federal legislation, lack of access to sectoral bargaining, and ineffective harassment protection.

## CALL-TO-ACTION



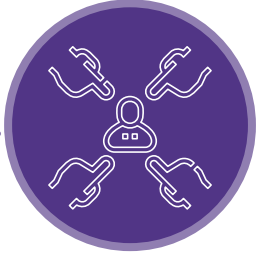
expedite and improve conditions for migrant workers' access to justice.

have full access to employment standards with current exemptions removed.



access unionization & collective bargaining.

have protection against workplace violence and harassment.



have protection from exploitation via recruiters and labour trafficking by implementing proactive grievance mechanisms.