

CLOSED WORK PERMIT FOR WOMEN AND GENDER-DIVERSE PEOPLE WITH PRECARIOUS IMMIGRATION STATUS

Closed work permits promote prolonged and ongoing existence of power dynamics that can facilitate gendered forms of abuse related to sexual harassment, physical assault, reproductive health/pregnancy discrimination, economic exploitation, coercion, threats, and denial of resources.

CALL-TO-ACTION



end the use of closed work permits in favour of open work permits.

create new pathways to permanent residency for all workers, including undocumented workers.



ensure there are real consequences for abusive recruiters and employers.

re-evaluate how labour market needs are assessed.



implement effective changes to the Vulnerable Worker Open Work Permit (VWOWP) Program in the meantime.